



 WORKFAITH®

IMPACT

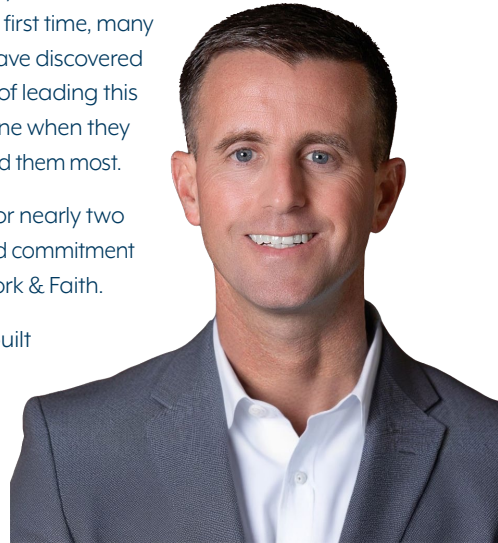
MESSAGE FROM THE CEO

There is a defining moment in all of our lives, a time that we never will forget, that altered our direction or made the biggest life-changing difference.

For many people, that defining moment is coming to WorkFaith. We always hear, “This was much more than a class.” This resounding message is true because, for the first time, many of our clients are embraced with love, not judged by their mistakes, and have discovered newfound confidence through God’s Word. One of the greatest benefits of leading this organization is being able to witness firsthand the joy and pride of someone when they land a great job—who can now provide for themselves and for those who need them most.

These experiences have been a driving force in the Houston community for nearly two decades. And, because of your belief in our mission, generosity, and continued commitment to uplift those in need, thousands of people can attest to the power of Work & Faith.

We are grateful for the strong foundation our organization stands on, built through the tireless efforts of countless individuals. As we grow, we’re excited by the endless opportunities ahead. I invite you to continue this journey with us, sharing in this defining moment as we shape our future together.

A handwritten signature in black ink, appearing to read 'Matt', with a long horizontal flourish extending to the right.

**OUR MISSION IS
TO PROVIDE FAITH
BASED TRAINING
AND COACHING
FOR ANYONE WHO
DESIRES LONG-TERM
EMPLOYMENT**

THE VALUE OF LONG-TERM EMPLOYMENT

WorkFaith believes in the value of long-term employment. Although many people need immediate, quick-fix solutions because of economic challenges, this often leads to frequent job changes and a lack of stability. This makes it difficult to advance professionally, contributes to feelings of being stuck, and adds doubt about next steps in life.

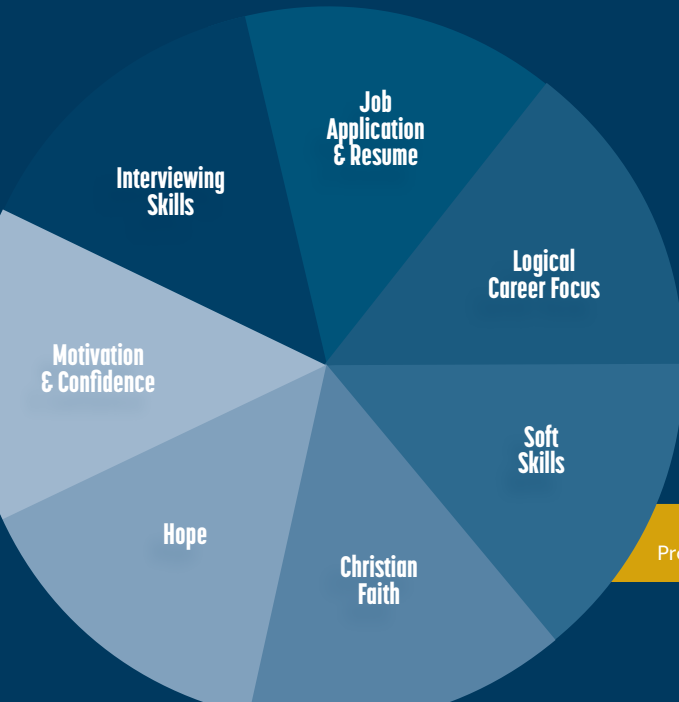
AVERAGE WAGE RATE OF
INDIVIDUALS AT WORKFAITH

\$19.07

PREPARATION IS KEY

At WorkFaith, many clients desire long-term employment but lack the appropriate tools and resources needed to obtain it. For nearly 20 years, we have supported thousands of individuals who fall into this category and who find themselves unsuccessful when searching for employment. Our job readiness programs adequately prepare individuals for the marketplace, regardless of their criminal background or employment history.

KEY AREAS OF FOCUS



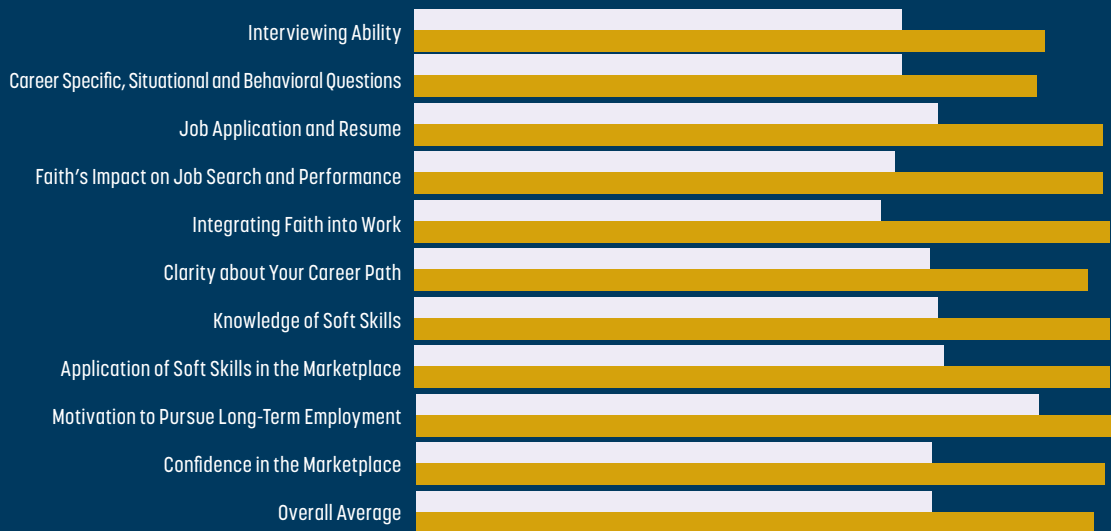
A HOLISTIC APPROACH TO EMPLOYMENT

Jobs. Jobs. Jobs. One of the most important and frequently asked questions among clients and within the community is what's next. After individuals complete our trainings, are they going to work, where are they going to work, and how fast are they going to work? WorkFaith's success is measured in many ways, but employment is always a top priority.

Individuals who completed our Job Search Accelerator Program experienced a 31% improvement in every key area.

WORKFAITH® PRE/POST SURVEY

BEFORE
AFTER



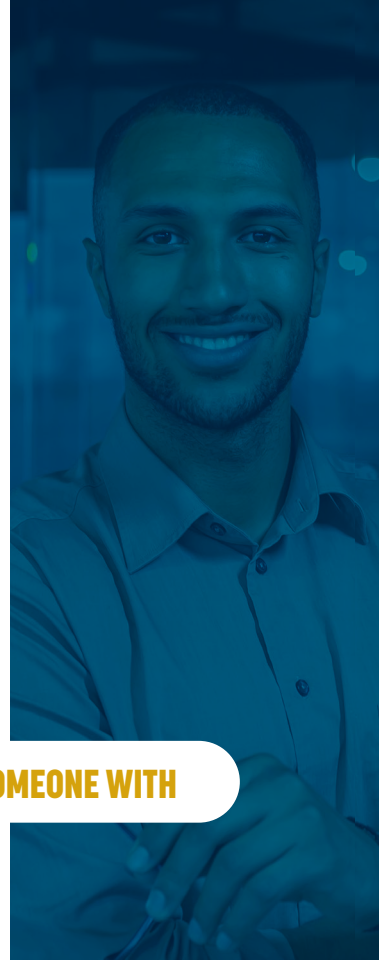
51% OF INDIVIDUALS WHO COMPLETE OUR TRAINING
SECURE EMPLOYMENT WITHIN 12 MONTHS.

OMAR AFIFI

Omar grew up in a strict religious environment where faith was forced rather than chosen, leading him to rebel early. After moving to the U.S., his destructive path deepened—by high school, he was caught in drugs, addiction, unstable jobs, and prison time. His reckless choices cost him relationships, financial stability, and the support of his family. Eventually, addiction consumed his life, leaving him isolated and broken. When he lost his job and wrecked his car, Omar ended up homeless, sleeping under a bridge, wondering how his life had collapsed.

Seeking change, Omar joined WorkFaith for structure and accountability. There, he gained practical job readiness skills, learned how to address his past with confidence, and discovered how faith could guide his recovery and decisions. Applying these lessons, Omar grew stronger, secured opportunities, and eventually stepped into a leadership role overseeing an education department. Today, he lives with renewed purpose, gratitude, and hope for a future far different from his past.

“I WENT FROM BEING A HOMELESS ADDICT WITH A RECORD TO SOMEONE WITH CONFIDENCE, FAITH, AND A FUTURE.”



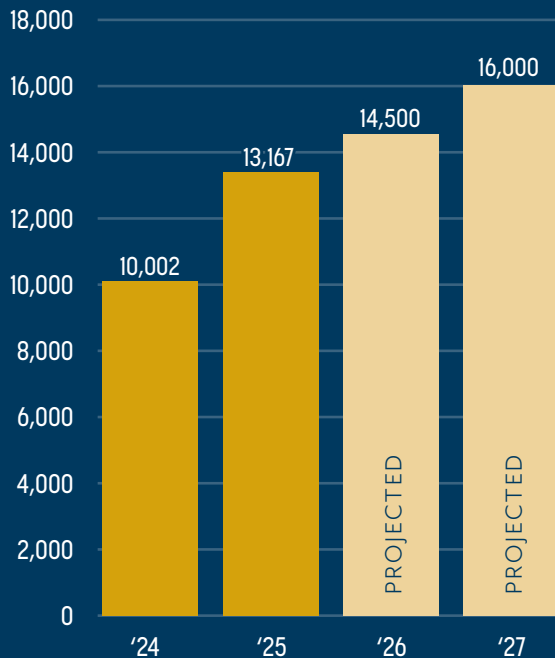
JOBS SECURED BY WORKFAITH CLIENTS 2025

6715

As WorkFaith continues to impact more lives, increasing the percentage of individuals who secure employment positively affects the entire ecosystem. The children who can sleep in a place they call home, and the families who are able to provide a better quality of life – everyone benefits when one person finds a job. In addition, the economy thrives.

**IN 2025, WORKFAITH CLIENTS EARNED AN ESTIMATED TOTAL OF
155 MILLION DOLLARS**

**BOOSTING HOUSTON'S LOCAL ECONOMY THROUGH INCREASED SPENDING, TAX
REVENUES, JOB CREATION, AND DECREASED RELIANCE ON PUBLIC SERVICES.**



PEOPLE SERVED

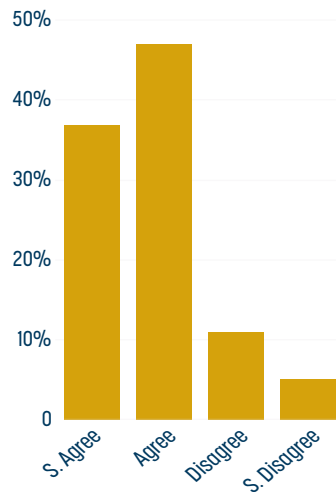
WHY IS THIS IMPORTANT?

When WorkFaith serves more people, we create more opportunities for individuals to find a job, but not just any job, living wage employment opportunities that offer pathways for advancement, and that provide individuals with the necessary benefits to sustain a healthy, quality of life.

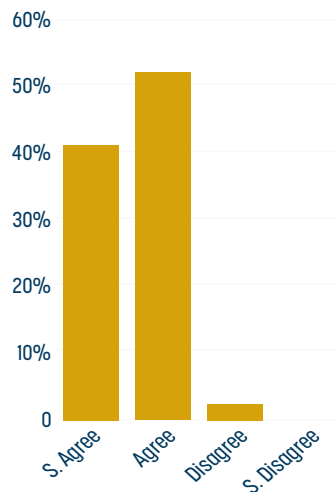
THE JOURNEY TO EMPLOYMENT

The journey to finding employment often begins with the confidence to reignite your search, face your past, and risk being disappointed with another rejection. WorkFaith understands the internal challenges that many job seekers experience in this journey and measure success along the way. We evaluate not only if they found a job, but their confidence and motivation, maintaining a positive outlook, and if they gained the appropriate skills.

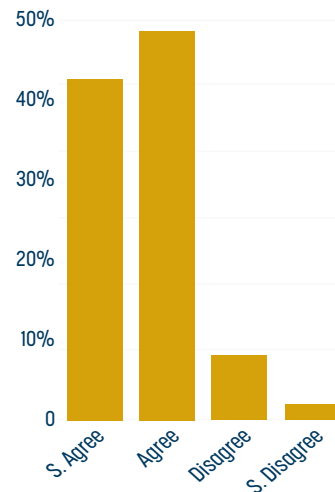
PERCEIVED SKILLS
NEEDED FOR EMPLOYMENT



WOULD RECOMMEND
TRAINING TO OTHERS



CONFIDENT THEY WILL
GAIN EMPLOYMENT



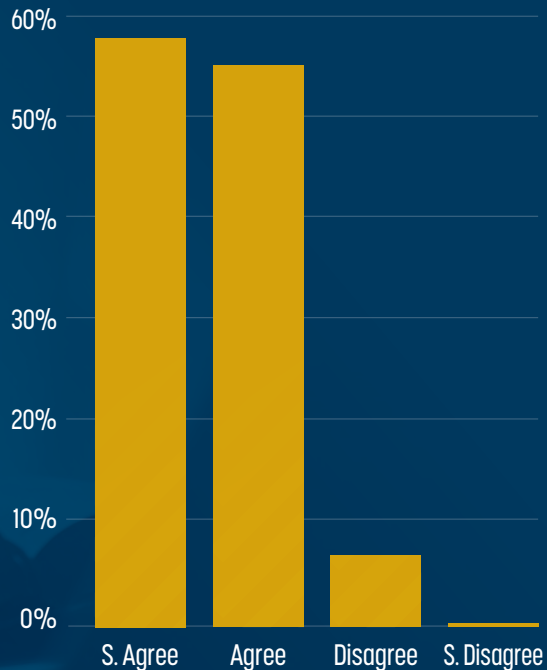
SPIRITUAL GROWTH

Christian Faith has always and will always be foundational to WorkFaith. It is woven into the DNA of our organization and expressed in every aspect of our programs. We have a unique opportunity to provide individuals in job search with more than a job. We capitalize on this opportunity to support the spiritual growth of our clients when they need it most.

WORKFAITH HAD
560 CONVERSIONS
IN 2025

HOW WE INVEST IN SPIRITUAL GROWTH

We invest in the spiritual growth of our clients by first creating a welcoming environment for anyone who walks through our doors, regardless of their background. We teach on biblical scriptures in every training and show our clients how their faith can be incorporated on the job and in everyday life. We also begin every JSA class with a devotional and on the final day we close with an invitation to accept Jesus Christ as your Lord and Savior.



HAVE INCORPORATED FAITH INTO WORK

BENITA PARKER

Benita's world was shattered when her son was killed in a violent crime. Given only a week off from work, she returned still deep in grief—only to be laid off due to performance. Another job ended the same way. Even a counselor told her he couldn't help. Overwhelmed and hopeless, Benita left Illinois and drove to Houston to be near her daughter, hoping for a fresh start.

Despite her master's degree in HR Management, three months passed with no job offers. She was low on funds and facing homelessness. Desperate, she contacted a local shelter, which referred her to WorkFaith. There, she met Coach Nate.

Nate helped her revamp her résumé, tailor her job applications, and approach networking with strategy and confidence. More importantly, the faith-based support gave Benita renewed strength and hope.

Within weeks, she landed an interview with Baker Hughes. Using the tools she gained, she made a strong impression, secured a position as a Sourcing Specialist, and negotiated a solid salary.

"I HAD A LOT OF DARK DAYS," BENITA SAID, "BUT I'M STILL HERE."



THE POWER OF PARTNERSHIPS

Collaborating with community organizations has amplified WorkFaith's impact and has contributed to the growing number of individuals served. This has also increased their capacity and reduced duplicating services throughout the community. Our reach now extends beyond the four-walls of our physical locations.



WORKFAITH PARTNERS WITH 60+ ORGANIZATIONS

HOW CAN YOU HELP

Click or scan the QR codes to learn how to join us in our mission to provide faith-based training and coaching for anyone who desires long-term employment.

1



PARTNER

2



GIVE

3



VOLUNTEER

4



REFER